



Management Commitment

At ONICON, we accept that we have a responsibility to the protection of the environment, and the health and safety of our employees, visitors, and subcontractors.

We are dedicated to maintaining an effective Environmental, Health, and Safety Management System (EHSMS) that meets the requirements of the ISO 14001 and OHSAS 18001 statutory and legal requirements.

We urge our suppliers, visitors, and subcontractors to implement similar policies and procedures, reinforcing our dedication to responsible corporate stewardship.



If you wish to learn more about ONICON's Environmental Health, and Safety program please ask for a copy of EHS-001 or contact our Environmental Management Team at:

727-447-6140



11451 Belcher Road S.
Largo, FL 33773
www.onicon.com



Visitors and
Subcontractors

**Environmental,
Health,
and Safety
Information**



onicon.com • 727-447-6140



When handling materials potentially harmful to the environment we use the following methodology:

Plan ⇨ Do ⇨ Check ⇨ Act

This involves planning the necessary resources, implementing the processes once the resources are in place, regularly monitoring their effectiveness, and using the results to make improvements, ensuring continuous system enhancement.

All employees, visitors, and on-site contractors are expected to dispose of their waste correctly.

Landfill Waste



Waste designated for landfill should only be thrown into the black/gray garbage bins, which will be in each cell, office desk, and shared space.

Landfill Waste Includes:

- Food waste
- Non-recyclable plastics
- Foam

Recycling



Waste designated for recycling should only be thrown into the blue garbage bins, which will be in each cell, office space, shared spaces, by copy machines, and a large overflow bin in the receiving area. Cardboard will be separated into its' own bin located in the receiving area.

Recycling Waste Includes:

- Plastics 1 and 2
- Empty Aluminum Cans
- Paper
- Cardboard

Universal Waste



Waste designated as Universal Waste should only be thrown in the appropriately labeled container, specifically designated for that type of waste.

There will be aerosol and battery disposal centers in the receiving/shipping area in both the North and South buildings. There will be light bulb disposal by the Madako Flow Loop, and electronic disposal in the warehouse of the North Building.

Universal Waste Includes:

- Batteries
- Light Bulbs
- Aerosol Cans
- Electronic Waste

Hazardous Waste



Waste designated as hazardous waste will be stored in an appropriately labeled container. There will be chemical waste disposal/storage centers by the Madako Flow Loop in the North building, with corrosives being placed in their own cabinet. Empty foam barrels will be stored in the foam room.

Hazardous Waste Includes:

- Solvents
- Corrosives
- Bleach
- Paint/Sealants
- Empty Foam Barrels (Isocyanates)
- Acids



Please alert an ONICON Manager to any environmental concerns or incidents.